



Client Testimonial

London Borough of Southwark

I have been recruiting overseas Social Workers with The Synergy Group since 2005. Initially we used to interview the overseas candidates via video conference links which worked reasonably well. However, over the last 12 months Synergy have been organising overseas campaigns for us where two of my line managers actually travel out to the USA with a Synergy representative to interview large numbers of Social Workers in their home countries.

We have had great success using this strategy and after an initial campaign in Miami, we have since gone back to Dallas and have another campaign scheduled in Miami this summer. Synergy has managed to deliver time and time again – enabling us to appoint between 8-12 staff from each campaign. The calibre of the candidates has been strong too. So much so that some of the recruits have progressed to receive promotions to Senior Practitioner, Practice Manager and Team Manager roles.

The organisation of the campaigns has been excellent with all flights, accommodation, interviewing facilities and scheduling having been completely taken care of by Synergy. The line managers attending the campaigns have also been very happy with how well they've been looked after on the trips on a social level. All that has been left to do was shortlist the candidates they were interested in and carry out the interviews themselves.

What has also been pleasing is the level of support and after care the workers have received from the Synergy Consultants before and after they arrive. This has been useful when individuals are having a 'wobble' as we have often been alerted to this which has given us the opportunity to offer further support as necessary to secure the appointment.

I am happy to recommend The Synergy Group as an excellent overseas recruitment service provider and have no doubts that we will continue to work them in the future.

Paul Angeli

Business Unit Manager – Assessment, Safeguarding & Family Support Services
Southwark Social Services

May 2010

