

# Milton Keynes Council



Permanent Children's Social Worker Benefits

## **Permanent Social Worker Benefits**

At Milton Keynes Council we have a strong family support ethos; we are committed to supporting young people and their families who are facing challenges and working with them to develop long lasting solutions.

In order to achieve this goal we are building our dedicated long term work force of permanent social workers, who are committed to making a difference for young people and their families, changing lives and the future.

We can offer you an excellent package of benefits and a high level of support with regular supervision and appraisal if you choose to work for us including:

### **Salary and Financial Benefits**

- Salary of up to £33, 661 per annum for Social Workers
- Salary of up to £38,042 per annum for Senior Practitioners
- Market Supplement of £2000 per annum (Family Support Teams)
- Up to £8000 relocation expenses
- Annual lump sum of up to £1170 for essential car users
- Final salary pension scheme with an employer's contribution of approximately 20.6% (equivalent to as much as £7,226 per annum)
- Annual leave entitlement of up to 31 days, excluding bank holidays
- Occupational Maternity Pay in addition to Statutory Maternity Pay
- Occupational Sick Pay in addition to Statutory Sick Pay
- Child Care Vouchers scheme

### **Flexible working:**

- We recognise that it is sometimes hard to balance the needs of home and work. We are always willing to negotiate on working patterns, including part time working, term-time working and school hour working where the service allows.

## **Affordable Housing**

- Milton Keynes offers low cost home ownership and intermediate rent properties for Social Workers <http://www.catalysthomebuy.org.uk/>

## **Low Case Loads**

- Our Children's Social Workers have lower case loads than other authorities allowing them to spend more time working directly with children and their families.

## **Induction & Professional Development**

- Comprehensive induction training
- Ongoing training and development opportunities
- Post-qualifying awards
- Paid time out of the office for training and study.
- Career Progression Scheme

## **Performance Appraisal and Supervision**

- Our managers have a commitment to ensuring that Social Workers receive regular and purposeful supervision which comprehensively addresses casework, practice and professional development.
- Guaranteed levels of support and supervision for Newly Qualified Social Workers.

**For more information and to apply please visit:**

<http://www.milton-keynes.gov.uk/jobs-careers/>

or

Contact (named HR Rep on tel. e-mail e.t.c.) who will be happy to discuss our exciting opportunities for Children's Social Workers with you.

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<http://www.miltonkeynes.gov.uk/jobs-careers/>



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